



## Job Description

<b>Position Title</b>	Counselor	<b>Location</b>	Hybrid- Conroe/Houston; Telehealth
<b>Department</b>	<b>LPC/LMSW</b>	<b>Reports to</b>	Owner/Clinical Director
<b>Status</b>	Full-time/part-time	<b>Classification</b>	Salary/Hourly
<b>Term</b>	Annual	<b>Term</b>	Individual Contributor

### Position Summary:

We are seeking a counselor who is ready to serve their community with a drive to offer excellent and compassionate care. Rise and Shine Education & Counseling Enterprises, PLLC strives to provide a safe place for everyone including our employees/staff. We want everyone to be connected and supported while each is challenged to learn and grow.

### Essential Functions & Responsibilities:

We want a compassionate, empathetic, and qualified counselor to provide support and guidance to individuals dealing with personal, emotional, educational, or psychological challenges. The ideal candidate will use active listening, evidence-based practices, and ethical counseling techniques to help clients achieve mental wellness and personal growth.

- Conduct individual, group, or family counseling sessions
- Assess clients' needs through interviews, observations, and standardized assessments
- Develop and implement personalized treatment or action plans
- Maintain accurate and confidential records of client sessions and progress
- Complete session notes within 2 business days
- Provide crisis intervention as needed
- Communicate bi-way in a consistent and timely manner
- Collaborate with healthcare professionals, educators, or other service providers
- Refer clients to community resources or specialists when appropriate
- Promote mental health awareness and support wellness initiatives
- Participate and/or coordinate community engagement opportunities
- Stay updated with continuing education, certifications, and trainings



### **Skills, Abilities & Experience:**

- Master's degree in Counseling, Psychology, Social Work, or a related field
- State of TX licensure (LPC or Associate; LCSW or LMSW; LMFT, or equivalent)
- Minimum 2 years of counseling experience preferred
- Strong intrapersonal/interpersonal, communication and organizational skills
- Ability to handle sensitive and confidential information ethically and professionally
- Proficient in case management and documentation tools
- Laptop and technical devices such as cell phones are needed

### **Compensation & Benefits:**

- Base Pay ranges *Hourly PT* wage: \$45-70 (*Salaried FT*- \$65,000-72,000)
- PT/FT
- Benefits FT available: payroll taxes and health insurance
- Education/CE stipend: yearly
- Educational resources: accessible

### **Working Conditions & Physical Requirements:**

- May involve evening or weekend hours
- May require travel between locations
- Emotionally demanding environment requiring resilience and self-care
- May require work from a secure home office
- May require the need to lift light objects

### **Additional Information:**

- Preferred additional trainings:
  - Play Therapy Certification
  - EMDR basic training
  - Trauma specialization
  - Theoretical foundational training
- Bilingual (optional)

Rise and Shine Education & Counseling Enterprises, PLLC is an Equal Opportunity Employer. We are committed to creating an inclusive environment for all employees and applicants and to ensuring equal employment opportunities regardless of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age, disability, genetic information, marital status, veteran status, or any other characteristic protected under applicable federal, state, or local law. We value diversity and strive to promote a workplace that reflects the communities we serve. Employment decisions are based on qualifications, merit, and business needs.